

ACTIVITY PLAN

2024-2026



MESSAGE FROM THE PRESIDENT





Dear Pharmacists,

It is with a deep sense of mission and renewed determination that I share with you the Activity Plan for the 2024-2026 biennium, a document that reflects the AFPLP's collective vision for the future of the pharmaceutical profession in Portuguese-speaking countries.

This plan is, above all, a strategic continuity that honors the foundations laid in recent years, especially within the framework of the 2020-2025 Strategic Plan. It was designed to continue the actions developed in previous mandates but also to make the necessary adjustments to a constantly changing context.

More than a roadmap of actions, this plan is an invitation to joint action. Our knowledge, effort, and commitment are the foundations on which we will build the progress we desire.

The 2024-2026 biennium will be marked by continuous efforts to strengthen the ties between our institutions and the professionals who work in them, always in favor of a pharmaceutical profession that is strengthened and aligned with the needs of the communities we serve.

I am counting on you to materialize this plan into concrete actions that inspire confidence and leave a lasting legacy for generations to come.

With my deepest respect and gratitude,

Bélia Muchanga Cueteia

President of the Association of Pharmacists of Portuguese-Speaking Countries

GOVERNING BODIES



The AFPLP's organizational structure reflects the requirements of implementing the Strategic Plan, with administrative, executive, consultative and supervisory bodies.

The General Assembly (GA), the body responsible for appraisal, deliberation and resolution, meets annually and is made up of all members (permanent and non-permanent). Members are represented by one of the members of their management or delegation, when they are legal persons, or by another member.

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EXECUTIVE SUMMARY



The Activities Plan for the 2024-2026 biennium of the Association of Pharmacists of Portuguese-Speaking Countries (AFPLP) reflects the ongoing commitment to promote excellence, innovation and cooperation within the pharmaceutical profession in Portuguese-speaking countries. Based on the Strategic Plan 2020-2025, this plan continues the actions already implemented, adjusting them to the new challenges and opportunities arising in the global and regional health scenario.

The interventions for this period are structured around four strategic objectives, which guide the initiatives and ensure an integrated and sustainable approach:

1. Long-term sustainability: Consolidate AFPLP as a resilient and relevant organization, ensuring the continuity of its activities and strengthening financial and administrative management
2. Training and professional capacity building: Investing in postgraduate training, technical and scientific development, with a special focus on emerging areas.
3. Technical, regulatory and scientific support: Providing support to member countries to strengthen regulatory and technical frameworks, ensuring the quality and safety of the pharmaceutical services provided.
4. Institutional representativeness: Expand AFPLP's presence on international platforms, fostering strategic partnerships and inter-institutional dialog.

This plan also reinforces the role of cooperation between member countries as a central element in the progress of the pharmaceutical profession and the strengthening of health systems. It seeks to stimulate proximity between institutions and professionals, promoting a common space for sharing knowledge and successful experiences.

The 2024-2026 biennium will be marked by concrete actions to:

- Strengthen the voice of pharmacists in public health policies.
- Promote training and innovation initiatives adapted to local needs.
- Expand AFPLP's impact as a platform for unity and transformation for Portuguese-speaking pharmacists.

This plan was developed with a vision of continuity and transformation, in line with the needs of health systems and AFPLP's strategic objectives. It reaffirms the association's commitment to strengthening ties between Portuguese-speaking countries and promoting the well-being of communities through a dynamic, inclusive and forward-looking pharmaceutical association.

The implementation of this plan will depend on the active participation of all AFPLP members, who are the foundation of its strength and impact. With unity, it will be possible to face challenges, exploit opportunities and create a lasting legacy for the pharmaceutical profession in the Portuguese-speaking world.

ACTIVITY PLAN



The two-year activity plan is drawn up by and for each mandate, around the 4 strategic objectives and in order to materialize the interventions identified in this plan.

We have identified 4 strategic objectives and 17 lines of action, which are described below:

1. Creating Conditions for Long-Term Sustainability

Achieving this goal will ensure the continuity and predictability of AFPLP's actions, reinforcing their impact. It is hoped that the sustainability mechanisms designed here will allow the AFPLP to grow in the long term, guaranteeing the continuity of its intervention, covering more than one term of office for the elected bodies. The priority interventions identified around this objective were:

Optimize the organizational and operational structure

- Restructuring the website and social networks. Defining the layout and timing of the newsletter
- Preparation of the 2025-2026 budget
- Appointment of advisory groups for specific areas
- Preparation of the 2026-2030 strategic plan
- Holding regular meetings of the Operational Board and the Board of Directors to review and monitor activities
- Creation of a reserved area for storing information

Mobilization of Financing Sources

- Identifying and contacting potential partners (public and private)
- Applying for national and international funding
- Collaborating with other international organizations for joint projects and sharing resources

Adaptation of the Statutes

- Analysis and possible revision of the statutes according to the 2026 - 2030 strategic plan

Realization of fundable projects

- Investigate opportunities to implement projects that can be financed
- Analyze investments with a financial return, in line with AFPLP's mission

2. Strengthening and developing the pharmacist's role through postgraduate professional training

It is essential to the AFPLP's mission to promote continuous training and specialization, making the most of information technologies and promoting curricular harmonization between countries. Postgraduate professional training will highlight the importance of the pharmaceutical profession as an indispensable element in improving and protecting the health systems of the countries involved.

The following interventions are identified for this objective:

Implementation of the guideline for harmonization of the common core of undergraduate pharmaceutical training

- Curriculum harmonization between member countries
- Approaching students with exchange programs
- Implementation of a digital platform for interaction and sharing between AFPLP students
- Publishing a manual on the different professional activities and responsibilities of pharmacists

Characterization of postgraduate training needs

- Provide a forum for pharmacists to collect their training needs
- Provide online training with distance learning modules

Establishment of institutional relations with universities in each country

- Adapt and disseminate the FIP documents translated into Portuguese in universities
- Prepare visits and collaboration agreements
- Encourage the creation of postgraduate courses in universities of the AFPLP countries

Implementation of an internship program

- Promote the mobility of professionals between member countries through internships or exchange programs

3. Technical, regulatory and scientific support

Using existing technical capacity that can be mobilized, the implementation of this objective will promote harmonization and continuous improvement within the scope of pharmaceutical legislation and regulation, as well as help to develop pharmaceutical sciences, promoting conditions for the publication of scientific articles and stimulating the development of a professional culture based on scientific evidence.

The following interventions are identified for this objective:

Provision of assistance for technical, regulatory and scientific activities

- Draw up community intervention plans (public health and health literacy campaigns)
- Providing advice to member countries on regulatory issues
- Support in drafting technical opinions
- Creating a centralized database of scientific publications

Planning the Pharmaceutical Observatory

- Publish the AFPLP Pharmaceutical Observatory

Promoting scientific and academic activities

- Encourage scientific research through funding
- Support the process of collecting and analyzing data for publications
- Promoting the publication of scientific articles

4. Institutional presence and representativeness

The AFPLP's collaboration and intervention should be created and consolidated with organizations of a similar nature and objectives, professional pharmaceutical organizations or organizations of different health professionals, non-governmental organizations, as well as a whole network of partners who carry out activities related to the value chain of medicines.

The following interventions are identified for this objective:

Institutional dissemination at national and international level

- Organization of the AFPLP Biennial Congress in Mozambique
- Creating periodic reports and strategic communications to increase AFPLP's visibility
- Promote the use of the AFPLP website and social networks
- Participate in activities promoted by the FIP's African Pharmaceutical Forum
- Participate in FIP congresses, conferences and international events for pharmacists, expanding the network of contacts and influences
- Establishing an agenda of visits to institutions in each of the member countries
- Advocating for policies favorable to the profession

Collaboration with the CPLP

- Promote the integration of the AFPLP into the CPLP agenda
- Share initiatives and projects to promote networking and increase the visibility of their work
- Develop and participate in activities as an Advisory Observer member

Partnership with professional organizations for pharmacists and other health professionals

- Establish institutional protocols and strategic partnerships with other organizations
- Maintain regular contact with the entities most relevant to AFPLP's activity



AFPLP

ASSOCIAÇÃO DE FARMACÊUTICOS
DOS PAÍSES DE LÍNGUA PORTUGUESA